

Mr. Caizza offered the following Resolution and moved its adoption:

**BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH**

**R-07-138**

**RESOLUTION – COMPENSATED ABSENCE-RESIGNATION**

**WHEREAS**, Mary Ann Lawson has been employed by the Borough of Highlands as Tax Clerk since January 1979 ; and

**WHEREAS**, on June 30, 2007 Mary Ann Lawson retired; and

**WHEREAS**, Mary Ann Lawson is entitled to compensated absence benefits for her accrued vacation time of 440.50 hours equating to \$10,140.31 and accrued sick time of 2,347.50 hours equating to \$54,039.45 totaling \$64,179.76; said benefits are in accordance with Borough Ordinance 95-29, Personnel Policy Manual and the collective bargaining agreement between the Borough of Highlands and the Communications Workers of America Local 1032 effective July 1, 2004-June 30, 2008 as authorized by Resolution 06-114; and

**WHEREAS**, in accordance with N.J.S.A. 40A:9-165, the governing body must authorize all benefits, and;

**WHEREAS**, before any payment is made, the Chief Financial Officer must certify that sufficient documentation exists as to the amount of the accumulated absence, and that funds are available to pay the amount due.

**NOW, THEREFORE, BE IT RESOLVED** the Governing Body of the Borough of Highlands that subject to the certification of funds availability by the Chief Financial Officer, that Mary Ann Lawson receive the aforementioned compensated absence benefits.

Certification of Funds: Trust Fund – Reserve for Accumulated Leave  
Contingent upon adoption of 2008 temporary budget and adequate funds being appropriated in the adopted SFY 2008 budget.

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Stephen Pfeffer  
Chief Financial Officer

Seconded by Mr. Nolan and adopted on the following roll call vote:

**ROLL CALL:**

**AYES:** Mr. Nolan, Miss Thomas, Mr. Caizza, Mr. Urbanski, Mayor O'Neil

**NAYES:** None

**ABSENT:** None

**ABSTAIN:** None

**DATE:** August 15, 2007

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**NINA LIGHT FLANNERY, BOROUGH CLERK**

I hereby certify that the above Resolution was duly adopted by the Governing Body of the Borough of Highlands at a meeting held on August 15, 2007.

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**BOROUGH CLERK, DEPUTY CLERK**